

**A
Project Report
On
“A Study of Recruitment & Selection Process”**

**At
“Elite Softwares, Pune”**

**By
Ms. Pratiksha Dhakore**

**Under the guidance of
Ms. Manjiri Kalyankar**

**Submitted to
Savitribai Phule Pune University**

In partial fulfillment of the requirement for the award of the degree of

M.B.A

Batch 2022 - 2024

Through

Rajgad Institute of Management Research and Development,

Pune - 411043



RAJGAD DNYANPEETH'S
**RAJGAD INSTITUTE OF MANAGEMENT
RESEARCH AND DEVELOPMENT**

(Affiliated to the Savitribai Phule Pune University, Recognized by DTE
Govt. of Maharashtra, Approved by AICTE, New Delhi)



Mrs. Swarupa Thopte
Hon. Secretary

Mr. Sangram Thopte
Hon. Executive President
MLA, Bhor, Velha, Mulshi

Mr. Anantrao Thopte
Hon. Founder President
Ex - Education Minister

Date: 29/11/2023

CERTIFICATE

This is to certify that Ms. Pratiksha Dhakore bearing the Permanent Registration Number 2052208093. Has Successfully Completed the Project Work on "A Study of Recruitment & Selection Process" under the guidance of Ms. Manjiri Kalyankar. This report is submitted to the Savitribai Phule Pune University in partial fulfillment of the requirements for the award of Master in Business Administration (MBA) during 2023-24.

Dr. D. B. Bharati
Director

Internal Examiner

External Examiner



Elite Softwares

CoHive, 3rd Floor, Dnyanavatsal Commercial Complex, Opp. Vandevi Mandir, Karve Road,
Kothrud, Pune, Maharashtra -411052

Date:12/08/2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Pratiksha Dhakore** has completed her project work on the topic “**A Study of Recruitment & Selection Process.**” during the period from **01 June 2023 to 31 July 2023.**

She has been sincere, hardworking and punctual in her work.

We wish her success in future endeavors.

Authorized Signatory.

A handwritten signature in blue ink, appearing to read "Pratiksha", with a long horizontal line extending to the right.

Designation.

Company Seal.





Rajgad Dnyanpeeth's
**Rajgad Institute of Management
Research & Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),
Affiliated to Savitribai Phule Pune University

Notice

Date: 28/08/2023

We are pleased to announce that our Institute is organizing a Certification program in association with Magic Bus India Foundation on the topic “**Soft Skill, life skill and Employability skill Training and Placement Programme**” with **Modules- Managing Self and Preparing Self**. This comprehensive training of 34 hours is designed to enhance essential professional skills and prepare students for the competitive job market.

The detailed syllabus and structure of the programme and link is enclosed with the notice. Interested students should register and enroll for the certification.

Dr. D. B. Bharati

Director

Dr. D. B. BHARATI
DIRECTOR

RAJGAD DNYANPEETHS

**RAJGAD INSTITUTE OF MANAGEMENT
RESEARCH AND DEVELOPMENT
DHANKAWADI, PUNE – 411043**





MAGIC BUS INDIA FOUNDATION'S PROFILE:

Magic Bus India Foundation, founded by Matthew Spacie in 1999, Magic Bus equips children and young people in the age group of 12 to 18, with the skills and knowledge they need, to grow up and move out of poverty. This takes them from a childhood full of challenges to a life with meaningful livelihoods. Since its inception, Magic Bus has transformed the lives of one million children and young people, helping them move out of poverty.

Over the past 20 years Magic Bus has worked with international and national agencies, government units, corporations and community-based organizations to offer sustainable livelihood programs for disadvantaged groups residing in the rural and semi-urban. From 3000 children in 1999 in Mumbai, Magic Bus has transformed the lives of over one million children and young people living in poverty, taking them from a childhood full of challenges to a life with meaningful livelihoods. Magic Bus is one of the largest poverty alleviation programs in India, impacting 4,00,000 children and 35,000 young people in 22 states and 81 districts. We deliver sessions in close to 1363 schools and in 1961 communities. Since the Livelihood program began in 2015, we have over 50 livelihood skilling centers and 7 entrepreneurship incubation centers in high-need strategic locations in India. Through these livelihood centers, more than 35,000 young men and women have been trained and more than 70% placed in jobs in the organized sector with an average salary of INR 12000. Magic Bus also works in Nepal, Bangladesh, and Myanmar with 8912 children in 40 communities and 31 schools. We have networking and fundraising offices in the US, UK, Singapore, Bangladesh, Germany and Myanmar. In Pune we have training centers at different locations i.e. Khadaki, Deccan, Lonavala, Camp and Parvati.

Program Deliverable:

To impart market aligned Skill development and training program for students as and when recommended your College. We conduct a training in your college campus.

Curriculum:

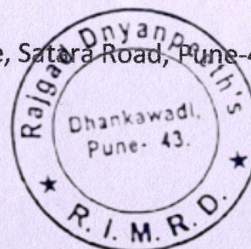
The sector-specific job-oriented skills require special curriculum built to enhance students' employability skills. Magic Bus's curriculum team works at developing and adding new components to the customized curriculum based on the market demand and job requirement.

Regional Office:

Magic Bus India Foundation

Office No- 407 & 412, 4th floor, Decision Tower, Near City Pride, Sate Road, Pune-411037.

www.magicbus.org



Dr. D. B. Bharati
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

Class Schedule:

Magic Bus would impart training to each batch of registered students. Total training period for each batch of students would be 34 hours (we need to complete this training within stipulated time period)

Beneficiaries' Profile:

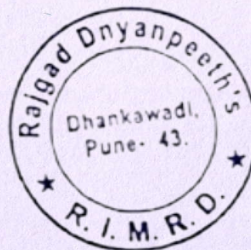
Minimum age for the target group is 18 years and maximum age is 25 years and educational qualification is B.A., B.Com. B.SC., B.B.A., B.C.A. any graduate students.

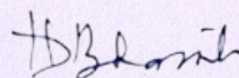
Training Methodology:

Magic Bus's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally and internally. Magic Bus team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Magic Bus utilizes its multimedia and game-based learning programs which allows them to retain the learnings more effectively. This industry-aligned digital skills training program will train these youth through customized and digitized multimedia content in video, audio, presentation, and game formats, which will enable students to be attracted to and enjoy their classroom experience.

Fees:

We never charge any kind of fees from students or colleges too. We provide free of cost training and placement.




Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

Regional Office:

Magic Bus India Foundation

Office No- 407 & 412, 4th floor, Decision Tower, Near City Pride, Satara Road, Pune-411037.

www.magicbus.org



What we do?
CHILDHOOD TO LIVELIHOOD

Our Childhood to Livelihood program enables children to complete secondary education, delay their marriage and get jobs in the organized sector



Founded by
Matthew Spacie



INDIA

Livelihood Centers	50
Young People	90000
Children	400000
States	22
Districts	81
Schools	1363
Communities	1961
Community Youth Leaders	5500
Entrepreneurship Incubation Centers	7



Magic Bus started in 1999



Our Vision

"A world where young people break out of poverty to lead fulfilling, rewarding lives, contributing positively to their communities."



Our Mission

To Equip vulnerable young people with the life skills that enables them to thrive in the transition to adulthood



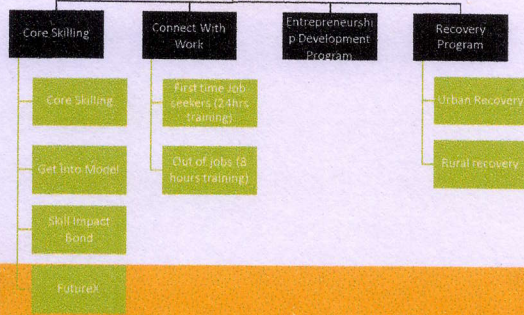
Our Core Values

Integrity, Passion, Respect, Innovation, Collaboration

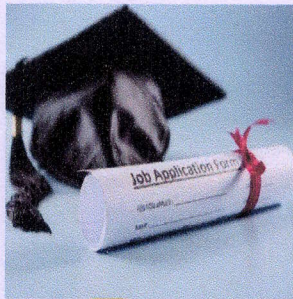


D. B. Bharati
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

Livelihood programme Outline



Connect With Work



First time job seekers belonging to underserved communities from Pune district

Graduates/ Pass outs and engineering graduates of Colleges (Govt. and Pvt.) catering to low income groups

No post graduates or above. No ITI diploma or MBA degree holders



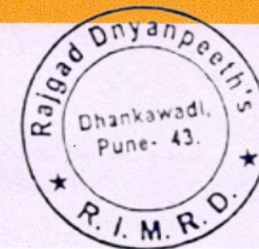
Who could be part of this program?

Module 1 : Managing Self-17 hours	
Topic	Sub Topic
Communication	Non Verbal Communication
	Listening Skills
	Building Confidence
Adaptability & Creativity	Being Adaptable
	Applying Creativity
Critical Thinking	Decision Making
Collaboration	Conflict Management
Workplace Ethics & Behaviour	Work Ethics
	Social Distancing - the new normal
Self-learning	Assignments

Module 2: Preparing Self-17 hours	
Socio-emotional Skills	Understanding emotions and relationships
	Respecting Others
Digital Skills	Resilience
	Simple productivity tools available on the mobile
	Internet & Search Engines
	Communication via emails
	E-commerce & E-banking
	Internet Ethics & Safe Digital Transactions
Interview Preparedness	Computer Literacy - Introduction to Word processor, spreadsheet and presentations
	Making the First Impression
	Resume Building
	Interview Skills
	Mock Interviews



34 hours of facilitator driven skilling



DB Bharati
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Rajgad Institute Of Management
 Research And Development
 Dhankawadi, Pune- 43



Retail



Hospitality



IT/ITES



BFSI



Health Care

White collar customer centric roles

Youths with engineering degree could be placed as coders, web designers or other related technical jobs

Youths with finance background could be placed in job roles such as GST filing etc.



Logistics



Placement Assistance



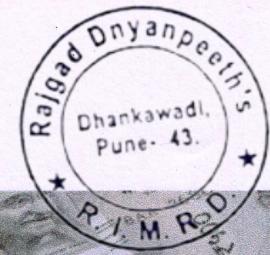
Placement Partners

1 Year Tracking Period

Quarterly Touch Points



Post placement support



Dr. D. B. Bharati

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43



No Fees...its sponsored

Dear *Taghree*
 Understanding and seeing care first at home is a
 more realistic when dealing with cancer babies and
 their mothers. And you do it all successfully.
 Thank you for all that you do, and for who you
 are. A voice of hope, love, and healing to every mother
 and baby under your care.
 It has been a privilege being associated with someone
 so dedicated and hardworking as you.
 - *Wendy Abbott* (Mum)




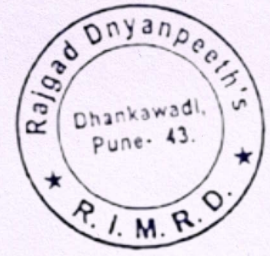
Case Story / Impact Picture

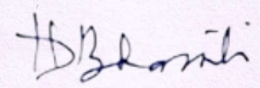
Thank You for Supporting Magic Bus!



-  [magicbusindia](#)
-  [MagicBusIndia](#)
-  [magic.bus](#)
-  [magicbusin](#)
-  [www.magicbus.org](#)
-  [pilelo-ho.blogspot.in](#)


 For MAGIC BUS INDIA FOUNDATION
 Authorised Signatory

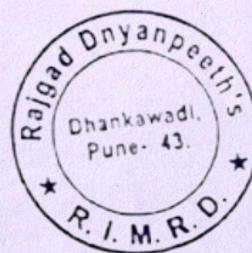



Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Rajgad Institute Of Management
 Research And Development
 Dhankawadi, Pune- 43

Course Structure:

Module 1 : Managing Self-17 Hours	
Topic	Sub Topic
Communication	Non Verbal Communication
	Listening Skills
	Building Confidence
Adaptability & Creativity	
	Applying Creativity
Critical Thinking	Decision Making
Collaboration	Conflict Management
	Social Distancing - the new normal
Self-learning	Assignments

**All the assignments will be online based.



Dr. D. B. Bharati
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

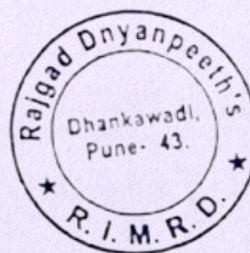
Regional Office:

Magic Bus India Foundation

Office No- 407 & 412, 4th floor, Decision Tower, Near City Pride, Satara Road, Pune-411037.

www.magicbus.org

Module 2: Preparing Self- 17 Hours	
Socio-emotional Skills	Understanding emotions and relationships
	Respecting Others
	Resilience
Digital Skills	Simple productivity tools available on the mobile
	Internet & Search Engines
	Communication via emails
	E-commerce & E-banking
	Internet Ethics & Safe Digital Transactions
	Computer Literacy - Introduction to Word processor, spreadsheet and presentations
Interview Preparedness	Making the First Impression
	Resume Building
	Interview Skills
	Mock Interviews



Dr. D. B. Bharati

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

Regional Office:

Magic Bus India Foundation

Office No- 407 & 412, 4th floor, Decision Tower, Near City Pride, Satara Road, Pune-411037.

www.magicbus.org



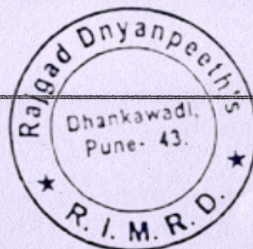
Rajgad Dnyanpeeth's
Rajgad Institute of Management Research & Development, Pune - 43
Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune University

ACTIVITY REPORT

Academic Year – 2023-24



Name of Programme	Certification - Soft Skill, Life Skill and Employability Skill Training and Placement Programme
Date	September 2023 to October 2023
Time	6:00 pm to 7:00 pm
Venue	RIMRD/ Online Platform
Name of Cell	AMC / HR House
Name of Coordinator	Dr. Amol Nikam & Ms. Manjiri D. Kalyankar



Dr. D. B. Bharati
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

Activity Report

Certification: Soft Skill, Life Skill and Employability Skill Training and Placement Programme

Objectives of Programme:

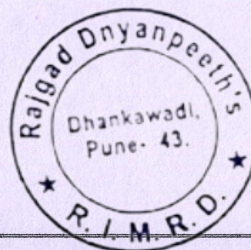
1. Develop professional skills in communication, adaptability, creativity, and critical thinking for success in business environments.
2. Foster collaboration, ethical behaviour, and emotional intelligence for effective teamwork and responsible decision-making.
3. Enhance digital skills, self-learning, and interview readiness for continuous growth and successful job applications.

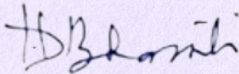
Description of Programme:

Rajgad Institute of Management Research and Development's organised a certification programme on **The Soft Skills, Life Skills, and Employability Skills Training and Placement Programme** which was designed to enhance students' personal and professional abilities for success in the competitive job market. It covered key areas such as communication, time management, problem-solving, teamwork, and emotional intelligence.

The program also focused on job search strategies, resume writing, interview preparation, and networking techniques. Students gained insights into industry trends and employer expectations, while also receiving placement assistance and career guidance. By the end of the program, Students were equipped with the essential skills and knowledge to advance their careers and secure employment.

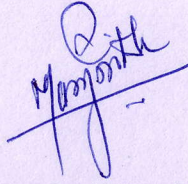
The program was successfully concluded with the certification distribution in valedictory function.




Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune-43

Outcomes of the event:

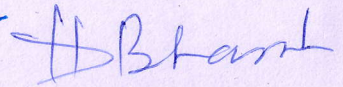
1. Total 76 students completed the course.
2. Students developed were able to develop strong communication, adaptability, creativity, and critical thinking skills for business success.
3. Students were able to understand collaboration, ethical decision-making, and emotional intelligence, fostering positive workplace relationships.
4. Students gained proficiency in digital tools, self-learning, and interview readiness, ensuring career success.



Dr. Amol Nikam /Ms. Manjiri Kalyankar
Activity Coordinator



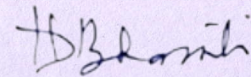
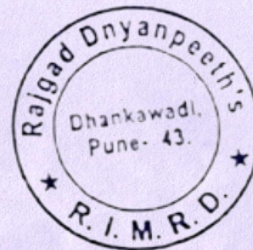
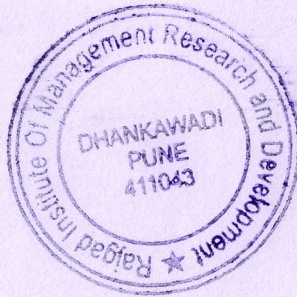
Dr. Rohan Dahivale
IQAC Coordinator



Dr. D. B. Bharati
Director, RIMRD

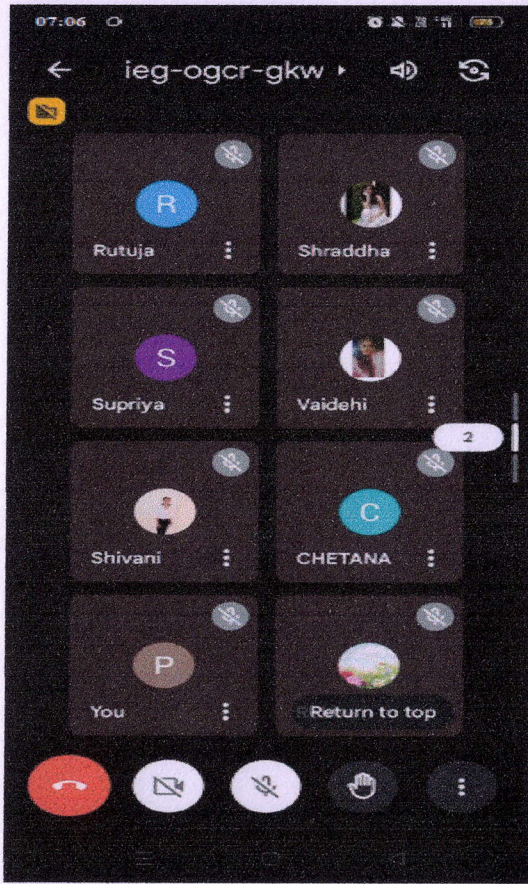
Dr. D. B. BHARATI
DIRECTOR

RAJGAD DNYANPEETH'S
RAJGAD INSTITUTE OF MANAGEMENT
RESEARCH AND DEVELOPMENT
DHANKAWADI, PUNE - 411043



Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

Photographs or Screenshots



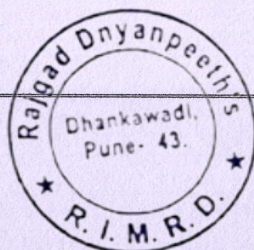
Online Session



Online Session



Certification Valedictory session



Dr. D. B. Bharati
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune-43





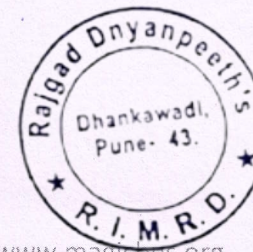
Soft Skill, Life skill and Employability Skill training and placement Certification Programme by Magic Bus India Foundation
Online Registration Report

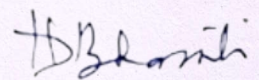
SR.NO	NAME OF THE STUDENT	CONTACT	Email ID	SPECIALIZATION	OCCUPATION	ADDRESS
1	AMRUTKAR DIVYA PRADIP	7499398685	divya2982k@gmail.com	Business Analytics	Student	Pune
2	AUTY SIDDHI NITIN	9604346901	siddhiauty@gmail.com	Finance	Student	Balajinagar Pune
3	BAITULE SAKSHI SURENDRA	9156728820	baitulesakshi29@gmail.com	Business Analytics	Student	Pune
4	BHOR ABHISHEK RAMDAS	9307478701	abhibhor96@gmail.com	Marketing	Student	Pune
5	CHAVAN AKSHAY SAMBHAJI	9067210961	chavanakshay3252@gamil.com	Marketing	Student	Satara
6	CHAVAN DNYANESHWAR CHANDRAKANT	9359175139	dnyaneshwar9359@gmail.com	Finance	Student	Pune
7	CHAVAN SARIKA SHANKAR	7020795488	sarikac26@gmail.com	Business Analytics	Student	Pune
8	DATE DHAWLA MAHADU	9405589190	dhawal.official2223@gmail.com	Finance	Student	Pune
9	DHAMAL NIKITA SURESH	8421457020	nikita.dhamal001@gmail.com	Finance	Student	Pune
10	DIGHE SAURABH SANDIP	9527564349	saurabhdighe8221@gmail.com	Finance	Student	Pune
11	GAIKWAD ADAVIT SOMNATH	9766341375	gaikwadadvait9@gmail.com	Finance	Student	Pune
12	GHODAKE VAISHNAVI BHARAT	8605744776	vaishnuindia0511@gmail.com	Finance	Student	Pune
13	GOLE YOGESH ASHOK	7066999026	yogeshgole09@gmail.com	Marketing	Student	Pune
14	GORDE DATTATRAY MANSING	8850845330	dattatraygorde@gmail.com	Business Analytics	Student	Pune
15	HADKE SAGAR TUKARAM	8329893076	sagarhadke.78@gmail.com	Finance	Student	Pune
16	HEGDE RAKSHITA JAGDISH	7387366344	rakshitahegde98@gmail.com	Finance	Student	Pune
17	JADHAV AKSHAY BABAN	9130599511	akshayjadhav12795@gmail.com	Business Analytics	Student	Pune
18	JADHAV PAVAN VASANT	9359704703	pavanjadhav022019@gmail.com	Finance	Student	Pune
19	JADHAV PREETI SHIVAJI	9518784927	preetijadhav0123@gmail.com	HRM	Student	Pune
20	JADHAV VAISHNAVI GANESH	8999521331	vaishnavijadhav251102@gmail.com	Finance	Student	Pune
21	JAMADADE RAJKUMAR BAJIRAO	9145206641	rajamdade03@gmail.com	Finance	Student	Pune
22	KADAM SHRADDHA ASHOK	9359107397	shraddhakadam559@gmail.com	Finance	Student	Pune

Regional Office:

Magic Bus India Foundation

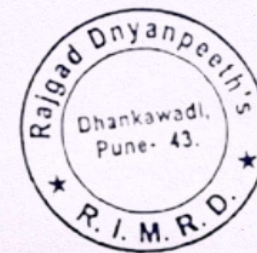
Office No- 407 & 412, 4th floor, Decision Tower, Near City Pride, Satara Road, Pune-411037. www.magicbus.org




Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Rajgad Institute Of Management
 Research And Development
 Dhankawadi, Pune- 43



23	KAJALE AARTI TRIMBAK	9579316872	kajaleaarti@gmail.com	Finance	Student	Pune
24	KAJALE POOJA TRIMBAK	8983327586	poojakajale26@gmail.com	Finance	Student	Pune
25	KANGAONKAR GANESH ANKUSH	7410541288	ganeshankushkangaonkar@gmail.com	Finance	Student	Parvati
26	KARLE YOGESH VITTHALRAO	9503758608	yogeshkarle143@gmail.com	Finance	Student	Pune
27	KATHARE VYANKATESH BALASAHEB	7218866802	vyankateshkathare@gmail.com	OSCM	Student	Pune
28	KHAIRE ADITYA RAJESH	9665027152	khairaditya9797@gmail.com	Finance	Student	Pune
29	KHIRID SWAPNIL RUPESH ACAP	7378661056	swapnilkhirid3@gmail.com	Finance	Student	Pune
30	KHODKE AARYA SACHIN	9764406302	aaryakhodke1234@gmail.com	Finance	Student	Pune
31	KHOLLAM VIVEK SOMAKANT	9168229917	vivekkhollam777@gmail.com	Finance	Student	Pune
32	KONDE MANSI RAJENDRA	8308409245	mansikonde18@gmail.com	HRM	Student	Pune
33	LADE AMAR KISAN	9503509362	amarlade43@gmail.com	Business Analytics	Student	Pune
34	LAMTURE PRABHUDDHA JYOTIRAM	8149750081	lamtureprabhhu7020@gmail.com	Business Analytics	Student	Katraj
35	LAVATE ABHIJIT SIDRAM	8888020401	anuabhijeet@gmail.com	Business Analytics	Student	Pune
36	LENDHE CHETANA SUBHASH	9146067438	chetanalendhe2000@gmail.com	HRM	Student	Pune
37	LOD SHUBHAM SUDHAKAR	8308152667	shubhamlod7@gmail.com	OSCM	Student	Pune
38	MADAN SOURABH PURUSHOTTAM	7798321122	sourabhadann@gmail.com	Finance	Student	Pune
39	MADCHETTI SHRUTI MAHESH	8010980754	shrutimadchetti11@gmail.com	Finance	Student	Pune
40	MAMDAPURKAR SUYASH HANMANT	8308254722	suyashmamdapurkar@gmail.com	Finance	Student	Pune
41	MARNE POOJA SUBHASH	9822483591	poojamarne7@gmail.com	Finance	Student	Kothrud
42	PADALE SHUBHAM THAKSEN	7262939142	padalashubham07@gmail.com	Marketing	Student	Balajinagar, Pune
43	PATANKAR PRITI SAMBHAJI	9359996110	preetipatankar@gmail.com	HRM	Student	Satara
44	PATANKAR SIDDHI ANIL	8262847101	siddhip489@gmail.com	HRM	Student	Pune
45	PATIL ATUL BHASKAR	8805188300	atulpatil036@gmail.com	Finance	Student	Kothrud
46	PAWAR HRUTIK DIPAK	7066537537	hrutikpawar100@gmail.com	HRM	Student	Pune
47	PAWAR VAIBHAV SACHIN	7057999384	vaibhav264840@gmail.com	Marketing	Student	Pune
48	PAWARA SUMEET PRADEEP	7385208216	sumitpawara7@gmail.com	OSCM	Student	Pune
49	POTPHODE SONU DATTATRAY	7028748186	sonuptphode8186@gmail.com	Finance	Student	Pune



Dr. D. B. Bharati
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Research Institute Of Management
 Dhankawadi, Pune- 43

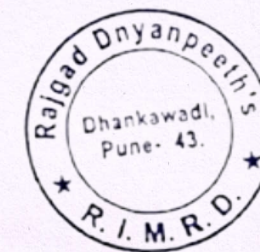
Regional Office:

Magic Bus India Foundation

Office No- 407 & 412, 4th floor, Decision Tower, Near City Pride, Satara Road, Pune-411037. www.magicbus.org



50	PUSTODE KUMOD INARAM	9689139098	pustodekumod99@gmail.com	Finance	Student	Pune
51	RAJIWADE RUSHIKESH DNYANESHWAR	8378052418	rushirajiwade0122@gmail.com	Finance	Student	Pune
52	RATHOD MAYURESHWAR MOHANRAO	7517498196	mayurrathod692@gmail.com	Marketing	Student	Pune
53	RAVAL TEJAS SANTOSH	7796239050	tejasraval9050@gmail.com	Finance	Student	Ravivar Peth, Pune
54	ROY RUCHIKA ANIL	8830824936	ruchikaroy0310@gmail.com	Finance	Student	Pune
55	RUPNAR SAMBHAJI ASHOK	8668359340	sambhajirupnar1702@gmail.com	Marketing	Student	Pune
56	SALEKAR SHUBHAM NANDU	9607356745	shubhamsalekar@gmail.com	Finance	Student	Pune
57	SALUNKHE PRADNYESH ROHIDAS	8080026627	pradneshsalunkhe24@gmail.com	Marketing	Student	Pune
58	SALUNKHE SIDDHESH HANUMANT	9552356826	salunkhesiddhesh@gmail.com	HRM	Student	Pune
59	SAWANT BHAKTI VINAYAK	8308112885	bhaktisawant27072001@gmail.com	Finance	Student	Pune
60	SHEDGE SOMNATH ARJUN	8975838648	somnath1shedge@gmail.com	Finance	Student	Bhor
61	SHINDE SONAL DASHRATH	9834449523	shindesonal498@gmail.com	Marketing	Student	Pune
62	SHIROLE RUTAMBHARA PRABHAKAR	8766859020	shirolerp01@gmail.com	HRM	Student	Pune
63	SHIVTARE PRATIKSHA DILIP	8446147902	pratikshashivtare@gmail.com	Finance	Student	Kothrud
64	SONAWANE ADITYA RAJENDRA	7666956703	adityakoli4700@gmail.com	Marketing	Student	Pune
65	SUTAR AVISHKAR SANTOSH	7219370665	avishkarsutar03@gmail.com	Finance	Student	Pune
66	SWAMI SUSHANT SUNIL	7218003004	sushswami7@gmail.com	OSCM	Student	Pune
67	TAVRE TRUPTI GAJANAN	9503746021	tavaretrupti1827@gmail.com	Business Analytics	Student	Pune
68	VALLAL KETAN ASHOK	9922320204	vallalketan@gmail.com	Business Analytics	Student	Pune
69	VEER RUPESH UTTAMRAO	9763063222	rupesh.u.veer@gmail.com	Business Analytics	Student	Pune
70	VEERKAR ANIKET DATTATRAY SBC	9175903327	veerkaraniket@gmail.com	Finance	Student	Pune
71	WAGH GEETANJALI PANDURANG	9881642144	geetuwagh@gmail.com	Business Analytics	Student	Pune
72	WARE SONALI DEEPAK	9975022419	sonalithe22@gmail.com	HRM	Student	Ambegaon, Katraj
73	WASAMWAR SHIVSHANT MAROTRAO	8624894273	dr.shivshant.w@gmail.com	Marketing	Student	Pune
74	PAYGUDE RUTUJA RAJENDRA	9665003868	rutupaygude41@gmail.com	Finance	Student	Pune
75	SASWADE SHRADDHA PRASHANT	9011385372	shraddhasaswade01@gmail.com	Finance	Student	Kasaba Peth, Pune
76	RAJPUT NIKHIL CHETANSINGH	9673542225	nikhil1000rajput@gmail.com	Finance	Student	Pune



Dr. D. B. Bharati
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Research Institute Of Management
 Research And Development
 Dhankawadi, Pune- 43

Regional Office:

Magic Bus India Foundation

Office No- 407 & 412, 4th floor, Decision Tower, Near City Pride, Satara Road, Pune-411037. www.magicbus.org

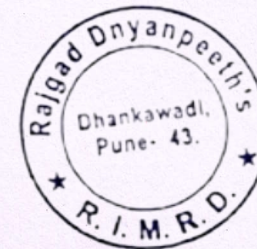


77	PINGALE SHRADDHA SHARAD	9284959789	pingaleshraddha74@gmail.com	HRM	Student	Pune
78	SALUNKHE PRAMALA PRADEEP	8412988953	pramalasalunkhe30@gmail.com	HRM	Student	Pune
79	SINGARKAR SAMRUDDHI DIPAK	7030037535	samruddhisingarkar02@gmail.com	HRM	Student	Pune
80	SUMAN KUMAR	7667483291	kr22suman15798@gmail.com	Finance	Student	Kothrud
81	VARE PRIYA SUBHASH	7972223020	priyavare99@gmail.com	Business Analytics	Student	Pune
82	MALUSARE PRATIKSHA SAMIR	8275479795	pratiksha.malusare1522@gmail.com	HRM	Student	Pune
83	MANE PRANAV PRADIP	9284698729	manepranav37@gmail.com	Finance	Student	Satara
84	MANE RAJKUMAR ANIL	7972726923	rajmane090@gmail.com	Finance	Student	Pune
85	MANE SAKSHI VINAYAK	9146559881	manesakshism@gmail.com	Finance	Student	Pune
86	MOON ANIKET MANOHAR	7058845429	akashmoon1995@gmail.com	Finance	Student	Pune
87	MULLA AIJAZ HUSEN	7796779331	aijazmulla441@gmail.com	Business Analytics	Student	Pune
88	PACHORE SAKSHI SUNIL	8149503004	sakshipachore0304@gmail.com	Finance	Student	Pune
89	PATIL SAMIKSHA UMESH	9322642127	patilsamiksha072001@gmail.com	Business Analytics	Student	Pune
90	PATOLE DAKSHATA ROHIDAS	9307727616	dakshatapatole2001@gmail.com	Finance	Student	Pune
91	SHENDE ANUJA VIJAY	9763424686	anujashende18012001@gmail.com	Finance	Student	Pune
92	BHANDAWALE SATWIK SHRIKANT	8485069756	satwikbhandwale26@gmail.com	Marketing	Student	Pune
93	DAYMA AKSHAY KISHOR	7768886449	akshaydayma22@gmail.com	Marketing	Student	Satara
94	DESHMUKH ABHIRAJ RUPESHKUMAR	9146362490	abhirajdeshmukh1215@gmail.com	Finance	Student	Pune
95	DHANARIYA LAXMI RAMESH	8983038894	laxmidhanariya3@gmail.com	Finance	Student	Pune
96	GAIKWAD SHREYA SHRIDATTA	8007049090	shreyagaikwad287@gmail.com	Marketing	Student	Dhankawadi
97	KACHARE SUNITA VITTHAL	9588627669	sunitakachare12@gmail.com	Finance	Student	Dhankawadi
98	KAMBLE NISHA SURESH	7058636655	nishukamble321@gmail.com	Finance	Student	Pune
99	KHEDEKAR RITIKA VIJAY	7722017071	khedekar.ritikav@gmail.com	Finance	Student	Pune
100	KHODKE JANHAVI PRASHANT	8956062579	Khodkejanhavi5@gmail.com	Finance	Student	Pune
101	MULAGE MANASI UDAY	7798202202	mansimulge20@gmail.com	Marketing	Student	Pune
102	JAGTAP TEJASHRI ATUL	9820605462	shinde.tejashri2@gmail.com	Business Analytics	Student	Mumbai

Regional Office:

Magic Bus India Foundation

Office No- 407 & 412, 4th floor, Decision Tower, Near City Pride, Satara Road, Pune-411037. www.magicbus.org



Dr. D. B. Bharati
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Rajgad Institute Of Management
 Research And Development
 Dhankawadi, Pune- 43



Attendance Record

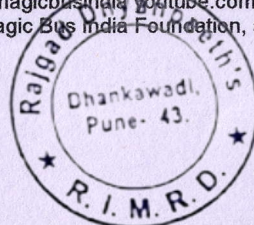
Certification: Soft Skill, Life Skill and Employability Skill Training and Placement Programme

Name of Institute: Rajgad Institute of Management Research and Development

SR. NO.	PRN	STUDENT NAME	ATTENDANCE (%)
1	2052306334	LENDHE CHETANA SUBHASH	92
2	2052306352	SUSHANT SUNIL SWAMI	83
3	2052306441	ABHIJIT SIDRAM LAVATE	77
4	2052306353	BAITULE SAKSHI SURENDRA	91
5	2052306342	CHAVAN SARIKA SHANKAR	99
6	2052306319	DATTATRAY MANSING GORDE	100
7	2052306304	DIVYA PRADIP AMRUTKAR	99
8	2052306038	JADHAV AKSHAY BABAN	84
9	2052306351	LADE AMAR KISAN	77
10	2052306348	LAMTURE PRABHUDDHA JYOTIRAM	91
11	2052306039	TRUPTI GAJANAN TAVARE	98
12	2052306338	VALLAL KETAN ASHOK	82
13	2052306340	VEER RUPESH UTTAMRAO	85
14	2052306358	WAGH GEETANJALI PANDURANG	93
15	2052306033	VIVEK SOMAKANT KHOLLAM	96
16	2052306443	SIDDHI NITIN AUTY	87
17	2052208026	SASWADE SHRADDHA PRASHANT	94
18	2052207993	RAJPUT NIKHIL CHETANSINGH	87
19	2052208052	PAYGUDE RUTUJA RAJENDRA	81
20	2052306463	WASAMWAR SHIVSHANT MAROTRAO	92
21	2052306431	AARYA SACHIN KHODKE	97
22	2052306438	AVISHKAR SANTOSH SUTAR	90
23	2052306445	GAIKWAD ADVAIT SOMNATH	98

MAGIC BUS INDIA FOUNDATION
 CIN:U91110MH2001NPL130853
 Office No 407/412, 4th Floor,
 Decision Tower,
 Pune Satara Road, Bibwewadi
 Pune – 411 038. Maharashtra
 Tel.: +91 20 48617533
 FAX.: +91 22 4333 9394
info@magicbusindia.org
www.magicbus.org

Registered Office: Magic Bus India Foundation, Unit No. 301, 3rd Floor, Reliable Plaza, Thane Belapur Road, Airoli, Navi Mumbai – 400708
 Tel: +91 22 6243 4848 FAX: +91 22 6243 4823
 Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata Magic Bus Center for Learning & Development, Karjat, Maharashtra
 Magic Bus UK- London , Magic Bus USA- New York, Magic Bus Singapore, Magic Bus Germany
facebook.com/magicbusindia [twitter.com / magicbusindia](https://twitter.com/magicbusindia) [youtube.com/ magicbusin](https://youtube.com/magicbusindia)
 Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organization



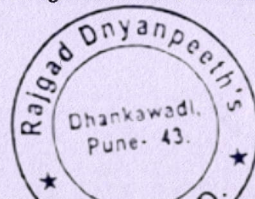
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Research And Development
 Dhankawadi, Pune- 43



24	2052306350	HADKE SAGAR TUKARAM	100
25	2052306335	HEGDE RAKSHITA JAGADISH	92
26	2052306030	KANGAONKAR GANESH ANKUSH	80
27	2052306326	KARLE YOGESH VITTHALRAO	85
28	2052306450	MARNE POOJA SUBHASH	96
29	2052306027	PATIL ATUL BHASKAR	85
30	2052306339	TEJAS SANTOSH RAVAL	91
31	2052306321	SHUBHAM THAKSEN PADALE	95
32	2052306309	PREETI SHIVAJI JADHAV	84
33	2052306449	PRITI SAMBHAJI PATANKAR	92
34	2052306359	RUTAMBHARA PRABHAKAR SHIROLE	94
35	2052306461	KONDE MANASI RAJENDRA	81
36	2052306430	RATHOD MAYURESHWAR MOHANRAO	90
37	2052306299	RUPNAR SAMBHAJI ASHOK	87
38	2052306308	SALUNKHE PRADNYESH ROHIDAS	90
39	2052306032	SHINDE SONAL DASHRATH	99
40	2052306321	SHUBHAM THAKSEN PADALE	83
41	2052306328	SONAWANE ADITYA RAJENDRA	81
42	2052306324	VAIBHAV SACHIN PAWAR	81
43	2052306024	KHAIRE ADITYA RAJESH	80
44	2052306336	KHIRID SWAPNIL RUPESH	92
45	2052306347	MADAN SOURABH PURUSHOTTAM	87
46	2052306357	MADCHETTI SHRUTI MAHESH	90
47	2052306029	MAMDAPURKAR SUYASH HANMANT	97
48	2052306345	POTPHODE SONU DATTATRAY	83
49	2052306455	PRATIKSHA DILIP SHIVTARE	92
50	2052306311	PUSTODE KUMOD INARAM	88
51	2052306349	RAJIWADE RUSHIKESH DNYANESHWAR	89
52	2052306452	RAJKUMAR BAJIRAO JAMADADE	91
53	2052306355	ROY RUCHIKA ANIL	76
54	2052306035	SALEKAR SHUBHAM NANDU	86
55	2052306356	SAWANT BHAKTI VINAYAK	77

MAGIC BUS INDIA FOUNDATION
 CIN:U91110MH2001NPL130853
 Office No 407/412, 4th Floor,
 Decision Tower,
 Pune Satara Road, Bibwewadi
 Pune – 411 038. Maharashtra
 Tel.: +91 20 48617533
 FAX.: +91 22 4333 9394
info@magicbusindia.org
www.magicbus.org

Registered Office: Magic Bus India Foundation, Unit No. 301, 3rd Floor, Reliable Plaza, Thane
 Belapur Road,
 Airoli, Navi Mumbai – 400708
 Tel: +91 22 6243 4848 FAX: +91 22 6243 4823
 Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore,
 Chennai, Kolkata Magic Bus Center for Learning & Development, Karjat,
 Maharashtra
 Magic Bus UK- London , Magic Bus USA- New York, Magic Bus Singapore, Magic Bus Germany
[facebook.com/magicbusindia](https://www.facebook.com/magicbusindia) [twitter.com / magicbusindia](https://twitter.com/magicbusindia) [youtube.com/ magicbusin](https://www.youtube.com/magicbusin)
 Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organization



Dr. D. B. Bharati
Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Rajgad Institute Of Management



56	2052306313	VAISHNAVI BHARAT GHODAKE	75
57	2052306361	VEERKAR ANIKET DATTATRAY	84
58	2052306428	KATHRE VYANKATESH BALASAHEB	91
59	2052306331	LOD SHUBHAM SUDHAKAR	89
60	2052306354	SUMEET PRADEEP PAWARA	93
61	2052306457	POTE DIKSHA MACHINDRA	92
62	2052306345	POTPHODE SONU DATTATRAY	91
63	2052306455	PRATIKSHA DILIP SHIVTARE	100
64	2052306311	PUSTODE KUMOD INARAM	91
65	2052306349	RAJIWADE RUSHIKESH DNYANESHWAR	79
66	2052306452	RAJKUMAR BAJIRAO JAMADADE	96
67	2052306355	ROY RUCHIKA ANIL	99
68	2052306314	DHAMAL NIKITA SURESH	90
69	2052306305	DHAWLA MAHADU DATE	99
70	2052306034	DIGHE SAURABH SANDIP	90
71	2052306437	DNYANESHWAR CHANDRAKANT CHAVAN	98
72	2052306023	JADHAV PAVAN VASANT	85
73	2052306031	JADHAV VAISHNAVI GANESH	85
74	2052306310	KADAM SHRADDHA ASHOK	79
75	2052306434	KAJALE AARTI TRIMBAK	86
76	2052306435	KAJALE POOJA TRIMBAK	90

Mrs. Antara Chaur
Trainer
Magic Bus India Foundation

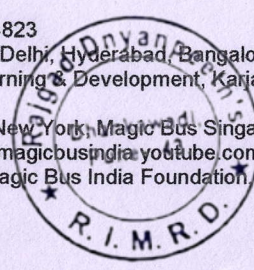
Nikhil Pawar
Program Manager
Magic Bus India Foundation

For **MAGIC BUS INDIA FOUNDATION**

Authorised Signatory

MAGIC BUS INDIA FOUNDATION
CIN:U91110MH2001NPL130853
Office No 407/412, 4th Floor,
Decision Tower,
Pune Satara Road, Bibwewadi
Pune – 411 038. Maharashtra
Tel.: +91 20 48617533
FAX.: +91 22 4333 9394
info@magicbusindia.org
www.magicbus.org

Registered Office: Magic Bus India Foundation, Unit No. 301, 3rd Floor, Reliable Plaza, Thane
Belapur Road,
Airoli, Navi Mumbai – 400708
Tel: +91 22 6243 4848 FAX: +91 22 6243 4823
Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore,
Chennai, Kolkata Magic Bus Center for Learning & Development, Karjat,
Maharashtra
Magic Bus UK- London , Magic Bus USA- New York, Magic Bus Singapore, Magic Bus Burma
facebook.com/magicbusindia twitter.com / magicbusindia youtube.com/ magicbusin
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organization



Dr. D. B. Bharati
Director
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43



FINSERV



Certificate

Miss Rutuja Paygude

has successfully completed Magic Bus - Connect With Work programme

from Rajgad Institute of Management
Research and Development Pune.

THE PROGRAMME COVERED THE FOLLOWING COMPONENTS

Managing Self at Work through **Communication** (Non-verbal Communication, Listening Skills, Building Confidence), **Adaptability & Creativity** (Being Adaptable, Applying Creativity), **Critical Thinking, Collaboration** (Team Dynamics, Conflict Management), **Workplace Ethics & Behaviour**

Preparing Self by strengthening **Socio-emotional Skills** (Managing Self, Respecting Others, Resilience), **Introduction to Digital Skills** (Use of productivity tools available on Mobiles, Online Apps, Net-banking, different websites such as Job Portals and Professional Networking Sites, Internet Ethics),

Preparing for Interview (Making a First Impression, Resume Preparation, Interview skills to attend interviews both offline and online)

Jayant

Jayant Rastogi

Global Chief Executive Officer
Magic Bus India Foundation

Dr. D. B. Bharati

Dr. D. B. Bharati
Director

Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43

Aarthi N Singh

Aarthi N Singh

Senior Director, Livelihood Operations
Magic Bus India Foundation



Appreciation Letter

Date- 04/12/2023

To,
The Director Sir,
Rajgad Institute of Management Research and Development,
Pune.

I would like to extend warm thanks to the college arranging **Soft Skill, Life Skill and Employability Skill Training and Placement Programme** with modules **Managing Self and Preparing Self** in your Institute. It was a great approach from Dhanaji Baban Yadav and Trainer Antara Chaurse for conducting a batch & communicating the message regarding starting of soft skill training with our Graduate students and Placement drive.

Institute faculty **Dr. Amol Nikam and Ms. Manjiri Kalyankar** has taken an amazing support at each and every stage with our team. Your college provided the supporting infrastructural facilities for conducting Training and Mock Interviews, Presentations and Group Discussion.

We really appreciated your help and a wonderful job in training & placement Drive. We will be contacting you for assistance with our next event for Employability Skill Training & Placement Drive.

Once again, we thank you for your contribution, time and efforts for serving this program.

Thanks and Regards


Nikhil Pawar
Program Manager
(MAGIC BUS INDIA FOUNDATION)

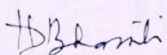
For **MAGIC BUS INDIA FOUNDATION**

Authorised Signatory

MAGIC BUS INDIA FOUNDATION
CIN:U91110MH2001NPL130853
Office No 407/412, 4th Floor,
Decision Tower,
Pune Satara Road, Bibwewadi
Pune - 411 038, Maharashtra
Tel.: +91 20 48617533
FAX.: +91 22 4333 9394
info@magicbusindia.org
www.magicbus.org

Registered Office: Magic Bus India Foundation, Unit No. 301, 3rd Floor, Reliable Plaza, Thane Belapur Road,
Airoli, Navi Mumbai - 400708
Tel: +91 22 6243 4848 FAX: +91 22 6243 4823
Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata Magic Bus Center for Learning & Development, Karjat, Maharashtra
Magic Bus UK- London, Magic Bus USA- New York, Magic Bus Singapore, Magic Bus Germany
facebook.com/magicbusindia twitter.com / magicbusindia youtube.com/ magicbusin
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organization




Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute Of Management
Research And Development
Dhankawadi, Pune- 43